

MINUTES OF MEETING

March 19, 2019

Regular Meeting

The Board of School Trustees of the Metropolitan School District of Steuben County, Angola, Indiana, met in regular session at Ryan Park Elementary starting at 7:30 p.m. Board members present were Mrs. LeAnn Boots, President; Mr. Cory Archbold, Vice President; Ms. Marilyn Hill, Secretary; Mr. Kevin Beard, Member; Mr. Brad Gardner, Member; Mr. Case Gilbert, Member; and Mr. Scott Poor, Member. Also present were Dr. Brent Wilson, Superintendent; Mrs. Ann Rice, Assistant Superintendent; and Mrs. Wendy Wilson, Administrative Assistant. Forty-eight people, consisting of thirteen administrators, fourteen teachers, two members of the media, one staff, one patron, and seventeen bus drivers also attended the meeting.

Minutes - Upon the motion of Mr. Gardner, seconded by Ms. Hill, minutes of the February 19, 2019, meeting were unanimously approved by the Board.

Claims - Upon the motion of Mr. Beard, seconded by Mr. Gilbert, the following claims were unanimously approved by the Board to be paid as presented:

Education Fund (0101) .....	\$549,702.59
Operations Fund (0300).....	257,343.04
Construction (0718) .....	19,681.00
Food Service (0800) .....	55,897.20
Textbook Rental (0901-0903) .....	65.70
After School Child Care (1650).....	654.38
EOC (1980).....	4,115.84
Misc. Donations (2000).....	1,228.30
Secured Schools Safety Grant (3270-3279).....	993.69
Non-English Speaking Program (3710-3719).....	223.13
Title I (4100-4190) .....	4,879.91
Title IV Part A/SSAE (5810-5819) .....	365.24
Title II/Pt A/Teacher Quality (6840-6849) .....	2,968.63
Title III / English Language (6880-6889) .....	209.79
Payroll Withholdings (9000-9999).....	399,900.60
Grand Total .....	<u>\$1,298,229.04</u>

Payroll No. 12 02-20-19  
Payroll No. 13 03-05-19

Ryan Park Elementary Presentation – Mrs. Heavin, along with Mrs. Antos, Mrs. Gentry, Mrs. Sheets, Mrs. Mills and Mrs. Holden, gave a presentation on “The Rhinos’ Way”. This is a

school-wide initiative on common behavior expectations and language for Ryan Park

Elementary students.

Board Policy #1500 After School Child Care Program – Second Reading – Mrs. Boots

asked for a motion to approve. Upon the motion of Ms. Hill and seconded by Mr. Poor,

Board Policy #1500 After School Child Care Program was unanimously approved by the

Board.

Board Policy #6133 Test Integrity & Security – Second Reading – Mrs. Boots asked for a

motion to approve. Upon the motion of Mr. Gilbert and seconded by Mr. Archbold, Board

Policy #6133 Test Integrity & Security was unanimously approved by the Board.

Rise Annual teacher Performance Evaluation Plan – Mrs. Nusbaum outlined the annual

RISE performance evaluation plan and the revision of the number of observations for those

teachers rated as highly effective for two consecutive years will now have one forty minute

observation and one ten minute walk-through. Upon the motion of Ms. Hill and seconded by Mr.

Gardner, the RISE annual teacher performance evaluation plan was unanimously approved by the

Board.

Out-of-State Bus Travel Request – Ryan Park Elementary – Mrs. Heavin asked approval to

take the 3rd grade students to Sauder Village in Archbold, Ohio. Upon the motion of Mr.

Beard and seconded by Mr. Gilbert, the Ryan Park Elementary out-of-state bus travel

request was unanimously approved by the Board.

Out-of-State Bus Travel Request – Pleasant Lake Elementary – Mrs. Brandt asked approval

to take the 3<sup>rd</sup> and 4th grade students to Sauder Village in Archbold, Ohio. Upon the motion

of Mr. Gardner and seconded by Mr. Poor, the Pleasant Lake Elementary out-of-state bus

travel request was unanimously approved by the Board.

Out-of-State Bus Travel Request – Angola High School – Mrs. Irwin asked approval to take

the Junior Varsity Baseball team to Coldwater, Michigan and both track teams to Saline,

Michigan. Upon the motion of Mr. Gilbert and seconded by Ms. Hill, the Angola High School out-of-state bus travel requests were unanimously approved by the Board.

Board Policy #4119 Reduction in Force – First Reading – Mrs. Rice presented the proposed updated Board Policy #4119 Reduction in Force. This updated policy reflects the recommendations received from the Indiana School Boards Association. This is the first reading; the second reading will be at the April 16, 2019, MSD School Board Meeting.

Future Meetings –

- A. April 16, 2019, 7:30 p.m., Regular Meeting, F.K. McCutchan Administrative Center 2<sup>nd</sup> Floor Board Room
- B. May 21, 2019, 7:30 p.m., Regular Meeting, F.K. McCutchan Administrative Center 2<sup>nd</sup> Floor Board Room
- C. June 18, 2019, 7:30 p.m., Regular Meeting, F.K. McCutchan Administrative Center 2<sup>nd</sup> Floor Board Room

Personnel Considerations - The following leave, retirement, resignations, and appointments were received for approval:

LEAVE:

Erin Leu, Hendry Park Elementary, Kindergarten Teacher, Leave of Absence starting in April until end of 2017-2018 school year

RETIREMENT:

Dawn Ruff, Hendry Park Elementary and Carlin Park Elementary, Physical Education Teacher, Effective end of 2018-2019 school year

RESIGNATIONS:

Alyssa Hess, Angola High School, Learning Disabilities Teacher, Effective March 1, 2019

Suzanne Nafziger, Angola Middle School, Building Secretary, Effective March 5, 2019

Stephanie Gaff, Angola High School, Emotional Disabilities Instructional Assistant, Effective March 1, 2019

Marissa Teachout, Hendry Park Elementary, Instructional Assistant, Effective March 14, 2019

Kimberly Bailey, Transportation, Bus Driver, Effective March 4, 2019

Alexandra Ruiz, Angola Middle School, 3<sup>rd</sup> Assistant Track Coach, Effective March 5, 2019

APPOINTMENTS:

Stephanie Gaff, Angola High School, Learning Disability Teacher

Carly Sanborn, Hendry Park Elementary, Instructional Assistant

Robert Wilson, Angola Middle School, Custodian

Mitzi Humphrey, Transportation, Bus Driver

Paul Beckwith, Angola Middle School, (1/4) 7<sup>th</sup> Grade Team Leader

Tammi Steffel, Hendry Park Elementary, STEAM Club Advisor

Holly Walters, Pleasant Lake Elementary, Running Club Advisor

Kelly Falls, Pleasant Lake Elementary, Spring Gardening Club Advisor

Upon the motion of Mr. Archbold and seconded Mr. Gilbert, the above listed leave, retirement, resignations, and appointments were unanimously approved by the Board.

Superintendent's Report – Dr. Wilson thanked Ryan Park staff for hosting the meeting and the presentation tonight. Dr. Wilson gave an update on the legislative sessions; school funding bill, school safety grants, and the bus stop arm violations. Dr. Wilson explained the house version of the school funding formula would show a 2% increase for 2020 and 1.7% increase for 2021, he would like to see it keep up with inflation and receive 2.5% to 3%. Dr. Wilson will keep everyone posted with updates of the legislative sessions. Dr. Wilson wished everyone a great spring break.

Board Member Communications – Mr. Archbold explained there were employee concerns about his Facebook post about making MSD a better school corporation. Mr. Archbold read his Facebook post and gave his reasoning behind asking the community to give input and suggestions. Mrs. Boots wished Mr. Gilbert a happy retirement of his police work dog.

Patron Comments –Mr. Bounds thanked his teachers and guidance counselors for walking kids off the ledge before Spring Break. Mrs. Irwin acknowledged Annie Delgadillo received the Mayors Youth Council Member of the Year, Jayden Pearson placed sixth in Speech Team, gymnastics took seventh in state, boys and girls basketball were sectional champs, jazz band took gold, and drum line moved up a class. Mrs. Irwin also reported that she received a 100% on the safety audit and she thanked building principals and staff that worked to accomplish the great score. Mrs. Irwin introduced Ms. Gaff as their new teacher. Mr. Curtis congratulated all the MSD students that participated in the state Trine Science Fair. Mr. Curtis reported the Daddy/Daughter dance was a success. Mr. Curtis thanked all his teachers and staff for keeping it together this week before Spring Break. Mrs. Brandt reported on their LEGO wall and how excited their students are with the Makers Space. Mrs. Bauer reported that all is well at the Hendry Park carnival. Mr. Harpham handed out information about bus driver concerns for getting paid on E-Learning days due to weather.

Mr. Harpham feels that the nine E-Learning days should be paid to them as compensation.

Mr. Harpham would like to be paid for  $\frac{2}{3}$  of E-Learning days and make up the rest using personal days, provide some type of labor, drivers' education, or deduct days. Mrs. Miller reported that DeKalb can use sick days and would like MSD to allow the same. Mr. Nailor feels there should be 2 hour delays before calling E-Learning at 5:30 am. Mr. Gilbert offered to check with a Labor Law lawyer about ghost employment. Mr. Gilbert's concern is paying for nine E-Learning days then finds out that it is considered ghost employment. Mr. Poor recommended training days to make up for E-Learning days lost. Mr. Nailor feels that if there is intent to work that day they should be paid for the day. Mr. Archbold explained the definition for Ghost Employment. Mrs. Boots stated that they are aware of the issue and will be working on a resolution. Mrs. Miller stated her concerns about no substitute drivers. Mr. Beard stated it is a national issue. Mr. Gilbert appreciated the dialogue. Mrs. Fulton complemented the drivers for their great work and gave her appreciation. Mrs. Yoder reported that her daughter transfers 4 times and thanked them for their work.

Adjournment – Upon the motion of Mr. Beard, seconded by Mr. Gardner, the meeting was adjourned at 8:28 p.m.

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Mrs. LeAnn Boots, President

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Ms. Marilyn Hill, Secretary