

MINUTES OF PUBLIC MEETING

October 29, 2019

The SEA 390 Public Comments (Ratification) and Special Public Meeting, was held at the F. K. McCutchan Administrative Center starting at 5:32 p.m. Board members present were Mrs. LeAnn Boots, President; Mr. Cory Archbold, Vice President; Mrs. Marilyn McCormick, Secretary; Mr. Kevin Beard, Member; Mr. Scott Poor, Member; and Mr. Case Gilbert, Member. Absent was Mr. Brad Gardner, Member. Also present were Dr. Brent Wilson, Superintendent; Mrs. Ann Rice, Assistant Superintendent; and Mrs. Wendy Wilson, Administrative Assistant. Twenty-one people, consisting of fourteen administrators and seven teachers also attended the meeting.

Mrs. Boots called the meeting to order.

Public Comments on Ratification of 2019-2020 Tentative Teacher Collective Bargaining Agreement – Mrs. Boots called for public comments on Ratification of 2019-2020 Tentative Teacher Collective Bargaining Agreement. There were no public comments.

2019-2020 Tentative Teacher Collective Bargaining Agreement Ratification – Dr. Wilson recommended approval of the 2019-2020 Tentative Teacher Collective Bargaining Agreement Ratification with the teachers' association that was outlined by Mrs. Rice at the October 15, 2019, board meeting. Each teacher will receive \$140/unit for each unit earned added to their base salaries (average of 1.7% increase). Dr. Wilson also recommended approval of a \$200 stipend to be paid out right before Christmas Break. (total increase being 2.1%) Upon the motion of Mrs. McCormick, seconded by Mr. Archbold the 2019-2020 Tentative Teacher Collective Bargaining Agreement Ratification. was unanimously approved by the Board.

2019-2020 Classified Staff Compensation Approval – Dr. Wilson recommended approval of the 2019-2020 Classified Staff Compensation of a 1.7% hourly increase for all classified employees. In addition, Dr. Wilson also recommended an additional \$.33/hour increase for all classified staff members. This increase will be retroactive back to July 1, 2019. Dr. Wilson recommended approval for the bus drivers to receive a daily rate increase of \$2.48/day and an hourly trip increase of 1.7%. This increase will be retroactive back to July 1, 2019. Dr. Wilson recommended approval of all permanently employed classified employees who have worked for at least 30 days and received a paycheck on November 20, 2019, to receive a one-time stipend

of \$200. Upon the motion of Mr. Poor, seconded by Mr. Gilbert the 2019-2020 Classified Staff

Compensation was unanimously approved.

2019-2020 Administrative Staff Compensation Approval – Dr. Wilson recommended approval of the 2019-2020 Administrative Staff Compensation of a 1.7% base salary increase for all administrators and a one-time stipend of \$200. Upon the motion of Mr. Gilbert, seconded by Mr. Beard the 2019-2020 Administrative Staff Compensation was unanimously approved.

Adjournment – Upon the motion of Mr. Beard, seconded by Mr. Gilbert the public meeting was adjourned 5:40 p.m.

LeAnn Boots, President

Marilyn McCormick, Secretary