

MINUTES OF MEETING

May 18, 2021

The Board of School Trustees of the Metropolitan School District of Steuben County, Angola, Indiana, met in regular session at Central Gymnasium (next door to the F.K. McCutchan Administrative Center) starting at 6:30 p.m. Board members present were Mr. Cory Archbold, President; Mr. Kevin Beard, Vice President; Mrs. LeAnn Boots, Secretary; Mr. Brad Gardner, Member; Mrs. Becky Maggart, Member; Mr. Scott Poor, Member; and Mr. Mark Ridenour, Member. Also, present were Dr. Brent Wilson, Superintendent; Mrs. Ann Rice, Assistant Superintendent; and Mrs. Wendy Wilson, Administrative Assistant. Seventy-eight people, consisting of thirteen administrators, fourteen teachers, twenty-eight staff, twenty-two patrons, and one media also attended the meeting.

Minutes - Upon the motion of Mr. Ridenour, seconded by Mrs. Boots, minutes of the April 20, 2021, regular meeting; minutes of the May 05, 2021 executive session; and minutes of the May 05, 2021, special meeting were unanimously approved by the Board.

Claims - Upon the motion of Mr. Beard, seconded by Mr. Poor, the following claims were unanimously approved by the Board to be paid as presented:

Education Fund (0101)	\$1,367,555.26
Operations Fund (0300)	494,938.50
Rainy Day Fund (0610)	16,601.64
Food Service (0800/8400)	104,110.26
After School Child Care (1650).....	4,240.06
Donation – Dell Foundation (2020).....	2,142.81
Misc. Grants (2050)	271.37
FIST Grants (2060).....	500.00
Computer Consortium (Common Sch) (3190-3199)	12,962.78
Secured Schools Safety Grant (3270-3279).....	5,197.57
EOC (3320)	18,233.71
Non-English Speaking Program (3710-3719).....	1,911.80
Title I (4100-4190)	34,818.96
Title IV Part A/SSAE (5810-5820)	1,386.96
Title II/Pt A/Teacher Quality (6840-6849)	557.37
ESSER II (7931).....	52,191.42
Education Stabilization Relief (7941).....	12,809.67
Payroll Withholdings (9000-9999).....	387,208.43
Grand Total.....	<u>\$2,517,618.57</u>

Payroll No. 16 04-20-21

Payroll No. 17 05-05-21

AHS Graduation Commencement Ceremony Update – Mr. Heavin announced that the high school graduation ceremony is scheduled for Sunday, June 6 at 2:00 p.m. at the football stadium, gates will open at 1:00 p.m. and there is no minimum seating.

Mr. Heavin announced that there will be a Senior Walk May 27 at the school buildings and at the mound uptown.

Sports Medicine Agreement for Athletic Trainer Services – Mr. Heavin asked for approval of the Optimum Performance Sports (OPS) contract for athletic trainer services for the school district. OPS is offering two athletic trainers yearly. Upon the motion of Mr. Ridenour and seconded by Mr. Gardner, the Optimum Performance Sports contract for athletic trainer services was unanimously approved.

Middle School Student Handbook Recommendation – Mr. Bounds explained the revisions and requested approval of the 2021-2022 Angola Middle School Student Handbook. The proposed revisions are in the sections labeled “Cell Phones and Electronic Devices”; “Removal From Class”; “Visitors” and adding additional information to the “Angola Middle School Definitions Regarding Discipline Policies and Procedures” sections. Upon the motion of Mrs. Maggart and seconded by Mrs. Boots, the 2021-2022 Angola Middle School Student Handbook was unanimously approved.

Staff Stipend Approval – Mrs. Rice recommended approval for stipend to all currently employed staff members. The purpose of this stipend is to compensate staff members who had additional preparation of supplemental learning options and/or increased duties due to safety and health requirements prescribed by the Center for Disease Control, the Governor’s Executive Orders, Indiana State Health Department, the Steuben County Health Department and the MSDSC Re-Entry Guidelines. A \$1,000 stipend will be given to all currently employed full-time staff members. The \$1,000 stipend will be prorated for part-time status (e.g. 1/2 time

staff will receive \$500.) Stipends are funded by the federal Elementary and Secondary School Emergency Relief Fund II and III (ESSER II and III.) The one time stipend will be distributed on June 4, 2021. Mrs. Rice thanked all the staff and said MSD could not have done this year without all of them. Upon the motion of Mr. Beard and seconded by Mr. Poor, the staff stipend was unanimously approved.

Early Learning Center Family Handbook – Dr. Relue requested approval of the new 2021-2022 Early Learning Center Family Handbook. Upon the motion of Mr. Ridenour and seconded by Mrs. Maggart, the 2021-2022 Early Learning Center Family Handbook was unanimously approved.

Future Meetings –

- A. June 15, 2021, Regular Meeting, MSD Central Gymnasium, 6:30 p.m.
- B. July 20, 2021, Regular Meeting, MSD Central Gymnasium, 6:30 p.m.
- C. August 17, 2021, Regular Meeting, MSD Central Gymnasium, 6:30 p.m.

Personnel Considerations - The following, retirements, resignations, and recommendations were received for approval:

RETIREMENTS:

Sharon Beerbower, Carlin Park, Kindergarten Teacher
Kendall "Scott" Hottell, Angola Middle School, 7th Grade Social Studies Teacher,
Effective December 31, 2021

RESIGNATIONS:

Heath Wagner, District, Facilities Director, Effective May 14, 2021
Morgan Hannon, Angola Middle School, Family & Consumer Science Teacher
Shelly Schoenherr, Hendry Park Elementary, Office Secretary
Gauge Pfefferkorn, Angola High School, Custodian, Effective May 10, 2021
Jennifer Snow, Hendry Park Elementary, Media Center Instructional Assistant
Allen Cummings, Hendry Park Elementary, Instructional Assistant
Nicole Isa, District, Bus Driver, Effective March 26, 2021
Anne Hottell, Angola Middle School, 8th Grade Team Co-Leader

RECOMMENDATIONS:

Greg Hamer, Angola High School, Summer School Math Teacher
Deb McGillem, Angola High School, Summer School English Teacher
Dave Olson, Angola High School, Summer School Government Teacher
Brad Peterson, Angola High School, Summer School Physical Education Teacher
Troy Smith, Angola High School, Summer School US History Teacher
Beth Davis, Angola High School, Summer School Instructional Assistant
Janet Kahler, Angola High School, Summer School Instructional Assistant
Michelle Police, Angola High School, Summer School Instructional Assistant

Chris Rowe, Angola High School, Summer School Security
Natalie Barry, Carlin Park Elementary Summer School Teacher
Marlene Ewen, Pleasant Lake Elementary, Summer School Guidance
Amy Perkins, Carlin Park Elementary, Summer School Guidance
Sarah Wood, Ryan Park Elementary, Summer School Guidance
Jackie Wilkinson, Hendry Park Elementary, Summer School Guidance
Rosie Brandt, Hendry Park Elementary, Principal
Leah Miller, Angola High School, Social Studies Teacher
Mary Moore-Bowers, Angola High School, Guidance Counselor
Mary Moore-Bowers, Angola High School, Guidance ECA
Mary Moore-Bowers, Angola High School, Guidance Department Chair
Bob Myers, Angola High School and Angola Middle School, Band Techer
Bob Myers, Angola High School, Band Director
Bob Myers, Angola High School, Jazz Band Director
Bob Myers, Angola High School, Summer Band Director
Erica Towers, Angola High School, Science Teacher
Rick Towers, Angola High School, ICE Teacher
Josie Gilbert, Carlin Park Elementary, English Learner Teacher
Jeannette Huesca, Hendry Park Elementary, English Learner Teacher
Jeannette Huesca, District, English Learner Department Chair
Jordan West, Ryan Park Elementary, 5th Grade Teacher
Jami Hubbard, Early Learning Center, Director
Anne Spear, Early Learning Center, Teacher
Jon Bay, Angola High School, Summer Assistant Band Director
Samantha Surfus, Angola, High School, Marching Guard Instructor
Bill Etling, Angola High School, Percussion Instructor
Bree James, Angola High School, Woodwind Co-Instructor
Madilyn Mory, Angola High School, Woodwind Co-Instructor
Elijah Wyatt, Technology Department, Summer Help
Isaac Wyatt, Technology Department, Summer Help

Mr. Poor requested for Heath Wagner's resignation be discussed and voted on separately.

Upon the motion of Mr. Beard and seconded Mr. Ridenour, the above listed retirements, resignations (with the exemption of Heath Wagner), recommendations, employment contract for Mrs. Brandt, and agreement for Mrs. Hubbard were unanimously approved.

Mr. Poor stated that Mr. Wagner went above and beyond and that the loss of Mr. Wagner is going to affect MSD negatively and he will not vote for his resignation. Mr. Ridenour seconded Mr. Poor and stated that Mr. Wagner saved the corporation financially and does not believe Mr. Wagner would have left the corporation if someone were not looking over his shoulder the time. Mr. Ridenour stated that a lot of other people feel the same way and if the board

doesn't start to trust the people they hired to run the corporation they will continue to lose good people.

Upon the motion of Mr. Gardner and seconded Mrs. Maggart, Mr. Wagner's resignation was voted (3) in favor: Mrs. Boots, Mr. Gardner, and Mrs. Maggart; (4) opposed: Mr. Poor, Mr. Ridenour, Mr. Beard, and Mr. Archbold. Mr. Wagner's resignation was NOT APPROVED during the May 18, 2021, MSD School Board meeting.

Superintendent's Report – Dr. Wilson reported that there are 7 days left in this school year and he thanked all the staff for their hard work during this trying year. MSD only had 23 virtual learning days. Dr. Wilson said we could not have made it without the support of the staff, students and parents.

Board Member Communications – Mr. Ridenour congratulated Mr. Curtis for his many showers during the Carlin Park outdoor school carnival where he was dunked many times.

Mr. Beard welcomed Mrs. Hubbard to the Early Learning Center program.

Patron Comments – Bus driver, Mr. Nailor, voiced his concerns for the lack of substitutes, lack of communication, not offered insurance or retirement benefits, and requirement to makeup virtual days.

Custodian, Mr. Ice, voiced his opinion of the school board canceling Dr. Wilson's contract and making accusations for misappropriation of funds. Mr. Ice asked the board multiple questions. Mr. Ice asked four board members to resign.

Mrs. Maggart stated that the board's job is only to pass budget and make board policy, then added to hire the superintendent.

Bus driver, Mrs. Miller asked the board to give benefits to bus drivers to draw in drivers. Mrs. Strang, human resource, voiced she would be happy to meet with anyone to answer questions about benefits. Mr. Archbold asked Mrs. Strang to send him the 30 hours per week classified policy.

Mr. Rowe voiced his opinion of the board being unprofessional talking about who is making more money than another employee. Mr. Archbold responded that has been addressed.

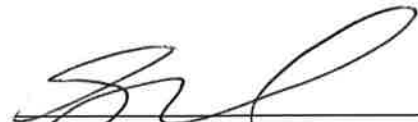
Mr. Petre, complimented Mr. Wagner and Dr. Wilson on how they conducted business and took care of things. Mr. Petre thanked them.

Mrs. Eagleson complimented Dr. Wilson's character. During a meeting, Dr. Wilson offered to do next years Capital Projects budget portion together before he leaves so that she will not have that to worry about it. Mrs. Eagleson thanked Dr. Wilson for helping her.

Mr. Rowe stated that the majority of the staff and community were not if favor of board decisions.

Mrs. Hutchins, previous board member, commented that while she was on the school board it was the most stressful time of her life. Mrs. Hutchins spoke about how Dr. Wilson managed the school corporation and how he saved money for the school corporation and how kept us from a referendum all this time. Mrs. Hutchins thanked Dr. Wilson and commented that she hopes this board can find someone as qualified.

Adjournment – Upon the motion of Mr. Gardner, seconded by Mrs. Maggart, the meeting was adjourned at 7:20 p.m.



Mr. Cory Archbold, President



Mrs. LeAnn Boots, Secretary