

MINUTES OF  
EXECUTIVE SESSION  
AND  
REGULAR MEETING  
July 20, 2021

On Tuesday, July 20, 2021, the Board of School Trustees of the Metropolitan School District of Steuben County, Angola, Indiana, met in executive session at the F. K. McCutchan Administrative Center, starting at 6:00 p.m. Board members present were Mr. Cory Archbold, President; Mr. Kevin Beard, Vice President; Mrs. LeAnn Boots, Secretary; Mr. Brad Gardner, Member; Mrs. Becky Maggart, Member; Mr. Mark Ridenour, Member; and Mr. Scott Poor, Member. Also present was Dr. Steve Sprunger, Superintendent. Subjects discussed were in accordance with I.C. 5-14-1.5-6.1(b): (9.) To discuss a job performance evaluation of individual employees.

The Board of School Trustees of the Metropolitan School District of Steuben County, Angola, Indiana, met in regular session at the Central Gymnasium (next door to the F. K. McCutchan Administrative Center) starting at 6:32 p.m. Board members present were Mr. Cory Archbold, President; Mr. Kevin Beard, Vice President; Mrs. LeAnn Boots, Secretary; Mr. Brad Gardner, Member; Mrs. Becky Maggart, Member; Mr. Mark Ridenour, Member; and Mr. Scott Poor, Member. Also present were Dr. Steve Sprunger, Superintendent; Mrs. Ann Rice, Assistant Superintendent; and Mrs. Wendy Wilson, Administrative Assistant. Forty people, consisting of ten administrators, ten patrons, seven teachers, twelve staff, and one member of the media attended the meeting. Mr. Archbold introduced the Interim Superintendent Dr. Sprunger.

Minutes - Upon the motion of Mr. Gardner, seconded by Mr. Poor, minutes of the June 15, 2021, regular meeting and June 30, 2021, special meeting, were unanimously approved by the Board.

Claims - Upon the motion of Mrs. Boots seconded by Mr. Ridenour, the following claims were unanimously approved by the Board to be paid as presented:

Education Fund (0101).....	\$1,952,045.78
Operations Fund (0300).....	728,943.13
Food Service (0800/8400).....	81,230.31
Textbook Rental (0901-0903).....	38,978.31
After School Child Care (1650).....	1,422.24
Secured Schools Safety Grant (3270-3279).....	5,197.57

EOC (3320).....	17,967.87
Non-English Speaking Program (3710-3719).....	1,911.82
Title I (4100-4190).....	41,975.94
Title IV Part A/SSAE (5810-5820) .....	1,386.96
Title II/Pt A/Teacher Quality (6840-6849) .....	2,103.72
Esser II (7931) .....	178,201.83
Education Stabilization Relief (7941).....	18,156.34
Payroll Withholdings (9000-9999) .....	508,897.84
Grand Total.....	<u>\$3,578,419.66</u>

Payroll No. 20	06-18-21
Payroll No. 21	07-02-21
Payroll No. 22.	07-20-21

Funds Report June 2021 – Mrs. Eagleson introduced a report that she will be including in each month’s board packet. This report is the Fund Report and shows all fund expenditures and current balance.

Budget Adoption Timeline Review – Mrs. Eagleson outlined the 2021 budget adoption timeline. Future meetings will include the Budget Workshop (August 17, 2021), the Public Hearing (September 21, 2021), and the Budget Adoption (October 12, 2021).

ESSER Grants Budget Summary – Dr. Relue presented the details of the allocations for the ESSER I, II, and III grant dollars.

Mr. Gardner asked how the Leader In Me program is incorporated at the high school level, and will there be certain courses offered. Mr. Heavin answered that staff will have two days of Leader In Me training and then the goal is to have students to become leaders through activities during homeroom class.

Mrs. Maggart asked if the Pre-K students will ride the same bus as other grade levels. Dr. Relue answered that all Pre-K students will ride a dedicated Pre-K bus.

Technology Annual Update – Mrs. Manahan gave the annual presentation of the technology department. Mrs. Manahan thanked her team for their hard work and dedication.

Reopening Plan – Dr. Relue presented the most current reopening guidelines for this upcoming school year. These guidelines will continue to evolve as more information and direction is received from the CDC, State of Indiana Health Department, and Steuben County Health Department.

Dr. Relue reported that at this time mask are optional. Mr. Poor asked if mask are required on school buses. Dr. Relue answered that mask are mandatory on all buses for the driver and all riders and mask will be available for those that forgot. Mr. Ridenour asked if there will be assigned seating on the bus. Dr. Relue answered that at this time it is flexible seating but it would be wise to maintain the assigned seating on buses for contact tracing if ever needed.

Dr. Relue reported that cleaning protocols are continuing as last year.

Dr. Relue reported there is no plan for a virtual option for students with MSD teachers. Student absences will be given the usual make-up time. MSD teachers are not expected to teach students both in the classroom and virtual learning this year unless there is a closure then teachers will be teaching virtually.

Dr. Relue reported that visitors are welcome back into the buildings if they have a purpose to be there. Vaccinated visitors are not required to wear a mask, unvaccinated are required to wear mask.

Dr. Relue reported students will not be asked if they are vaccinated. If students are in contact tracing situation vaccinated students not be quarantined, unvaccinated will have to quarantine.

Dr. Relue reported that After School Child Care will be open even if we are closed due to virus.

Dr. Relue reported Food Service is back to regular business with the extra sanitation and limited contact.

Dr. Relue reported that extracurricular activities are back to business and open to spectators with recommended social distancing.

Dr. Relue reported that MSD staff vaccinations are offered in the area and staff can contact Mrs. Adkins for more information. Dr. Relue thanked Mrs. Rice and Mrs. Adkins for working with the Steuben County Health Department.

Upon the motion of Mr. Ridenour and seconded by Mr. Beard the reopening plan was unanimously approved by the Board.

Teacher Evaluation – Dr. Relue reported the teacher evaluation report that is required by IDOE and to share with the board. The 2020-2021 162 teacher evaluations were as follows: 103 Highly Effective; 56 Effective; 2 Needs Improvement and 1 Ineffective.

Upon the motion of Mr. Ridenour and seconded by Becky Maggart the teacher evaluations were unanimously approved by the Board.

Request to Apply for and Accept CoSN Peer Review – Mrs. Manahan asked approval to apply and accept funds from the CoSN Peer Review. The funds range from \$11,000 to \$15,000.

Upon the motion of Mr. Beard, seconded by Mrs. Boots, the CoSN Peer Review application and acceptance was unanimously approved by the Board.

Board Policy #4113 (Grievance Procedures for Nondiscrimination) – First Reading – Dr. Relue presented the updates to Board Policy #4113 Grievance Procedures for Nondiscrimination. These updates include wording to define groups for non-discrimination.

Mr. Gardner asked about implications in terms of use of locker rooms and bathrooms. Dr. Relue answered that the updated board policy is to cover any issues based on non-discrimination and in the past, there was agreed solutions to address the issue presented.

This policy will be brought for second reading August 17, 2021, for approval.

Board Policy #8350 (Board Member Electronic Participation) – First Reading – Dr. Relue requested approval of the new policy #8350 Board Member Electronic Participation. This policy is a recommendation from the Indiana School Board Association.

Mr. Poor asked that “family vacation” be removed from the reason for a board member to communicate electronically. Mr. Gardner asked that the “family vacation”: remain for a reason to communicate electronically. Mr. Beard commented that he understands that board members communicating electronically are limited to voting rights. Dr. Sprunger confirmed the electronic limitations to vote. Mr. Ridenour commented that when he was elected to the board, he rescheduled his vacations around the board meetings and is favor of removing “family vacation” from the reason to attend electronically. Mr. Archbold commented he agrees to remove “family vacation”. Mr. Gardner asked for a vote to leave “family vacation” as a reason to attend electronically. Mr. Archbold asked for a vote. Four (Mr. Archbold, Mr. Ridenour, Mr. Poor, and Mr. Beard) were in favor to remove “family vacation” from the reason to attend electronically to three (Mr. Gardner, Mrs. Boots, and Mrs. Maggart). This policy will be brought for second reading

August 17, 2021, for approval with "family vacation" removed from a reason for a board member to attend virtually.

Indiana Online Academy – Dr. Sprunger thanked Mr. Archbold for pointing out the Indiana Online Academy (IOA). Dr. Relue presented a virtual option for MSD students through Indiana Online Academy. Dr. Relue explained that MSD has lost \$738,000 in ADM dollars through transfers and virtual learning. Dr. Relue would like to bring those ADM dollars back to MSD and offer IOA as an option for MSD students. MSD would pay IOA \$2,400 per year, \$1,200 per semester for high school courses. Full time teachers and electives are offered through IOA. MSD will provide the technology hardware and software for IOA for the students. A MSD counselor will be appointed as point of contact for IOA. MSD will receive MSD high school credits.

Mr. Beard asked the student ratio. Dr. Relue answered that the student ratio is one to thirty but can go to fifty students.

Mr. Gardner asked if MSD is committed to a number of students. Dr. Relue answered there is no commitment.

Mrs. Boots asked if all students are online or could do half online, half in class. Mr. Heavin answered students and teachers are fully online.

Mr. Poor asked about extracurricular participation. Mr. Heavin answered that MSD board policy states that students must be enrolled in classes at MSD to participate in extracurricular events.

Mr. Gardner asked if the board should change the board policy. Mr. Heavin and Mr. Ridenour do not recommend changing the board policy.

Mr. Ridenour asked if online is open to all students or just high school and middle school. Dr. Relue answered the online option is available to middle and high school students at this time but recommends students to attend MSD in person. Dr. Sprunger recommends this for mainly the high school at this time. Mr. Heavin recommends the IOA so MSD can track students.

Mrs. Maggart asked if other schools offering IOA also offer extracurricular. Mr. Heavin answered that some school corporations do offer extracurricular for online students. Mr. Lantz stated that those schools still have to abide by the grades policy.

Dr. Sprunger stated that the CIESC is a premier agency in the state. Mr. Heavin recommends MSD offering Indiana Online Academy.

Mr. Gardner asked for clarification to track MSD students. Mr. Heavin answered that MSD can contact Indiana Online Academy for updates on a student but nothing day to day.

Upon the motion of Mr. Ridenour and seconded by Mrs. Maggart, the Indiana Online Academy was unanimously approved.

#### Future Meetings –

- A. August 17, 2021, 6:30 p.m. Regular Meeting and Budget Workshop, MSD Central Gymnasium
- B. September 21, 2021, 6:30 p.m. Regular Meeting and Budget Public Hearings, MSD Central Gymnasium
- C. October 12, 2021, 6:30 p.m., Regular Meeting and Budget Adoption, MSD Central Gymnasium

Personnel Considerations - The following, resignations, appointments, and administrator's employment contracts were received:

#### RESIGNATIONS:

Lance Yoder, District, Technology Coordinator  
 Ryan Mantel, Angola High School, Science Teacher  
 Ryan Mantel, Angola High School, Assistant Wrestling Coach  
 Christopher Seitz, Angola High School, English Teacher  
 Christopher Seitz, Angola High School, Drama Club Sponsor  
 Christopher Seitz, Angola High School, Fall Drama Production Director  
 Christopher Seitz, Angola High School, Spring Drama Production Director  
 Christopher Seitz, Angola High School, Auditorium Manager  
 Christopher Seitz, Angola High School, Improvement Steering Committee Co-Chairperson  
 Anne Hottell, Angola Middle School, Math Teacher  
 Samantha Ihrie, Angola Middle School, 8<sup>th</sup> Grade Math Teacher  
 Charles Lanam, Angola Middle School, Temporary Alternative Teacher  
 Jared Johnson, Hendry Park Elementary, 5<sup>th</sup> Grade Teacher  
 Kristin Ray, Angola Middle School, Summer School Instructional Assistant  
 Lily Chambers, Angola Middle School, Office Assistant  
 Maymie Winright, Angola Middle School, Instructional Assistant  
 Earl McKenzie, Transportation, Bus Driver  
 Troy Smith, Angola High School, Assistant Freshman Girls Basketball Coach  
 Miranda Good, Angola High School, Assistant Fall Drama Production Director  
 Miranda Good, Angola High School, Assistant Spring Drama Production Director  
 Mikaela Gerba-Mueller, Angola High School, Student Council Co-Sponsor  
 Jerry Fifer, Angola Middle School, 8<sup>th</sup> Grade Girls Basketball Coach  
 Amanda Simmons, Angola Middle School, 6<sup>th</sup> Grade Volleyball Coach

#### APPOINTMENTS:

Stephanie Gaff, Angola High School, Summer School Instructional Assistant  
Kylie Thomas, Angola High School, Summer Custodian  
Kelsie Thomas, Angola High School, Summer Custodian  
Elliott Jones, Angola High School, Summer Custodian  
Elijah Wyatt, Angola High School, Summer Custodian  
Nathan Siders, Angola High School, Summer Custodian  
Gabe Macknick, Angola High School, Summer Custodian  
Jason Shepherd, Hendry Park Elementary, Summer Custodian  
Dawson Gorrell, Transportation, Summer Help  
Mishayla Shepherd, Transportation, Summer Help  
Shelbie Petre, Transportation, Summer Help  
David Ernest, Transportation, Summer Help  
Emily Yoder, District, Temporary Online Safety Specialist  
Charles Lanam, Angola High School, Science and Physical Education Teacher  
Kristin Sheets, Angola High School, English Teacher  
Natalie Barry, Angola Middle School, English Learner Teacher  
Mark Heifner, Angola, Middle School, 7<sup>th</sup> Grade Science Teacher  
Mackenna Kelly, Angola Middle School, Temporary Math Teacher  
Dave Panning, Angola Middle School, 8<sup>th</sup> Grade Math Teacher  
Karrie Matevia, Carlin Park Elementary, Special Education Teacher  
Naomi Miller, Carlin Park Elementary, Temporary 1<sup>st</sup> Grade Teacher  
Katy O'Neill, Carlin Park Elementary, Temporary Title I Teacher  
Kandee Stroud, Carlin Park Elementary, Temporary Kindergarten Teacher  
Whitney Welling, Carlin Park Elementary, Early Learning Center Teacher  
Tracy Papenhagen, Hendry Park Elementary, 5<sup>th</sup> Grade Teacher  
Tara Pennington, Hendry Park Elementary, Temporary Primary Support Teacher  
Tamara Panning, Pleasant Lake Elementary, 4<sup>th</sup> Grade Teacher  
Lori Thiele, Hendry Park Elementary, Secretary  
Sara Mowrey, Carlin Park Elementary, Early Learning Center Instructional Assistant  
Stuart Reece, Grounds Department  
Steve Helm, Angola High School, Assistant Boys Basketball Coach  
Kellene Pepple, Angola High School, Assistant Girls Basketball Coach  
Jason Clune, Angola High School, Assistant Junior Varsity Boys Basketball Coach  
Wade Hantz, Angola High School, Assistant Freshman Boys Basketball Coach  
Kristin Ray, Angola High School, Head Varsity Fall Cheerleading Sponsor  
Shelley Herbert, Angola High School, Assistant Cheerleading Sponsor  
Mathew Kimbrell, Angola High School, Assistant Boys Cross Country Co-Coach  
Troy Smith, Angola High School, Assistant Boys Cross Country Co-Coach  
Myles Geary, Angola High School, Assistant Varsity Football Coach  
Norm King, Angola High School, Assistant Varsity Football Coach  
Roger Roddy, Angola High School, Assistant Varsity Football Coach  
Matt Call, Angola High School, Assistant Junior Varsity Football Coach  
Charlie Lanam, Angola High School, Assistant Junior Varsity Football Coach  
Misti Evans, Angola High School, Head Gymnastics Coach  
Kadish Evans, Angola High School, Assistant Gymnastics Coach  
Nathan Wilz, Angola High School, Head Varsity Boys Soccer Coach  
Taylor Medina, Angola High School, Assistant Varsity Boys Soccer Coach  
Sarah Weilein, Angola High School, Assistant Swimming Coach

Rosten Hamman, Angola High School, Head Varsity Boys Tennis Coach  
Lloy Ball, Angola High School, Head Varsity Volleyball Coach  
Brian Harris, Angola High School, Assistant Varsity Volleyball Coach  
Rachelle Cooper, Angola High School, Assistant Junior Varsity Volleyball Coach  
Sarah Ball, Angola High School, Assistant Freshman Volleyball Coach  
Miranda Good, Angola High School, Auditorium Manager  
Ashley Fletcher, Angola High School, Senior Class Sponsor  
Miranda Good, Angola High School, Drama Club Sponsor  
Robert Myers, Angola High School, Drama Club Sponsor  
Miranda Good, Angola High School, Fall Drama Production Director  
Miranda Good, Angola High School, Spring Drama Production Director  
Robert Myers, Angola High School, Fall Assistant Drama Production Director  
Robert Myers, Angola High School, Spring Assistant Drama Production Director  
Mikaela Gerba-Mueller, Angola High School, Student Council Sponsor  
Jennifer Duke, Angola Middle School, Head Cheerleading Sponsor  
Stephen Kays, Angola Middle School, Head Cross Country Coach  
Stephanie Gaff, Angola Middle School, Assistant Cross Country Coach  
Joel Lopshire, Angola Middle School, 7<sup>th</sup> Grade Football Coach  
Jeff McFerron, Angola Middle School, 7<sup>th</sup> Grade Football Coach  
Laura Taylor, Angola Middle School, Head Boys Soccer Coach  
Julianne (Lisa) Harris, Angola Middle School, 8<sup>th</sup> Grade Volleyball Coach  
Chelsea Alexander, District, Kindergarten Grade Level Chairperson  
Megan Crankshaw, District, 1<sup>st</sup> Grade Level Chairperson  
Samantha Newhard, District, 2<sup>nd</sup> Grade Level Chairperson  
Sarah Clary, District, 3<sup>rd</sup> Grade Level Chairperson  
Megan Davis, District, 4<sup>th</sup> Grade Level Chairperson  
Amy Buchs, District, 5<sup>th</sup> Grade Level Chairperson  
Joan Sanborn, District, Mild Disabilities Special Education Chairperson

Upon the motion of Mrs. Boots, and seconded by Mr. Poor, the above listed, resignations, appointments as presented, were unanimously approved.

Valerie Priller, Pleasant Lake Elementary, Principal and Administrative Contract

Upon the motion of Mr. Ridenour and seconded by Mr. Poor, Mrs. Priller and her administrative contract as presented, was unanimously approved.

Jonathan Winslow, District, Technology Coordinator and Administrative Contract

Upon the motion of Mr. Gardner and seconded by Mrs. Boots, Mr. Winslow and his administrative contract as presented, was unanimously approved.

Steve Blum, District, Facilities and Grounds Director and Administrative Contract

Upon the motion of Mr. Ridenour and seconded by Mr. Beard, Mr. Blum and his administrative contract as presented, was unanimously approved.

OTHER:

One-year extension of administrative contracts as presented.



Upon the motion of Mr. Ridenour and seconded by Mr. Poor, one-year extension of administrative contracts as presented, were unanimously approved.

Superintendent's Report – Dr. Sprunger announced the next board meeting will be the first day of school. Dr. Sprunger thanked the administrators and support staff for the July hires, the custodians for the exceptional cleanliness of the buildings. Dr. Sprunger reemphasized that masks are required on buses. Dr. Sprunger reported that 100% of the buses passed the state inspection on the first time through. Mr. Poor complimented Mr. Hyska and his staff. Dr. Sprunger believes this will be a great year and wished all students and staff a great year. Dr. Sprunger turned the mic over to Mr. Archbold to report on the Superintendent's search.

Board Member Communications – Mr. Archbold reported the board met with Mr. McDaniels from the university search team. Mr. Archbold gave the superintendent search attentive dates: August 13 for applications to close, August 23 – September 3 interviews, September 20 to post contract, and September 27 to hire superintendent.


Mr. Beard asked all new hires to stand and be recognized.

Patron Comments – A patron asked what steps are being taken to make sure Critical Race Theory will not be taught in MSD. Dr. Sprunger answered that the Critical Race Theory curriculum is not addressed and MSD has no intention to add it to the curriculum. Mr. Gardner added that he saw a statement where Indiana School Board Association does not recommend the Critical Race Theory curriculum.

Mrs. Manahan welcomed all the new hires and a special welcome to Mr. Winslow.

Mr. Archbold announced that Dr. Sprunger has information for the media and to please see him after the meeting.

Adjournment – Upon the motion of Mr. Beard, seconded by Mrs. Maggart, the meeting was adjourned at 8:03 p.m.



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Cory Archbold, President



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LeAnn Boots, Secretary

