

MINUTES OF REGULAR MEETING  
AND BUDGET WORKSHOP  
August 17, 2021

The Board of School Trustees of the Metropolitan School District of Steuben County, Angola, Indiana, met in a regular session and budget workshop at the Central Gymnasium (next door to the F. K. McCutchan Administrative Center) starting at 6:30 p.m. Board members present were Mr. Cory Archbold, President; Mr. Kevin Beard, Vice President; Mrs. LeAnn Boots, Secretary; Mr. Brad Gardner, Member; Mrs. Becky Maggart, Member; Mr. Mark Ridenour, Member; and Mr. Scott Poor, Member. Also present were Dr. Steve Sprunger, Interim Superintendent; Mrs. Ann Rice, Assistant Superintendent; and Mrs. Wendy Wilson, Administrative Assistant. Fifty-two people, consisting of thirteen administrators, five teachers, nine staff, twenty-four patrons, and one member of the media also attended the meeting.

Minutes - Upon the motion of Mr. Gardner, seconded by Mrs. Boots, minutes of the July 20, 2021, Executive Session and July 20, 2021, Regular Meeting were unanimously approved by the Board.

Claims - Upon the motion of Mrs. Maggart, seconded by Mr. Ridenour, the following claims were unanimously ordered paid.

Education Fund (0101) .....	\$1,279,722.00
Operations Fund (0300) .....	515,847.67
Food Service (0800/8400) .....	75,150.73
Textbook Rental (0901-0903) .....	77,823.43
Misc. Donations (2000).....	981.47
Computer Consortium (Common Sch) (3190-3199).....	79,985.00
Secured Schools Safety Grant (3270-3279) .....	5,197.57
EOC (3320) .....	18,664.05
Non-English Speaking Program (3710-3719) .....	3,407.87
High Ability (GT) (3760-3769) .....	4,755.34
Project Lead the Way (3956) .....	2,400.00
Title I (4100-4190) .....	40,988.17
Title IV Part A/SSAE (5810-5820).....	3,913.95
Title II/Pt A/Teacher Quality (6840-6849).....	35,293.24
ESSER II (7931).....	120,719.97
Education Stabilization Relief (7941) .....	5,681.43
ESSER II (7950).....	3,057.93
Payroll Withholdings (9000-9999).....	397,031.53
Grand Total.....	<u>\$2,670,621.35</u>

Capital Projects Planning Update – Dr. Sprunger introduced the speakers that will give information on the capital projects plan; Kevin Livingston, Project Development Engineer with EMCOR Construction Services; Tyler Loeffelholz, CIPMA with Bakertilly Municipal Advisors; and Adam Steuerwald, Attorney with Barnes & Thornburg LLP.

Shambaugh - Kevin Livingston, Project Development Engineer with EMCOR Construction Services gave an overview of the development process, pricing and high priority projects.

(Roofs for Angola Middle School, Hendry Park Elementary and Carlin Park Elementary.)

Construction of the roofs will start the summer of 2022.

Security cameras will be replaced in all buildings. Installment of cameras will start fall 2021 through winter 2022. Mr. Poor asked if the existing cameras would be utilized or new cameras installed. Mr. Livingston responded that all existing cameras will be replaced with new cameras.

Mrs. Maggart asked if the new cameras will cover more areas. Mr. Livingston responded that the new cameras cover three to four times more area than the old cameras.

Football field lighting will be installed spring 2022.

Mr. Livingston asked for authorization to move forward with the bids totaling \$5,344,818. Mr. Beard asked if the pricing is guaranteed. Mr. Livingston replied with authorization they could order materials early and store them to help get ahead of the price increases.

Mr. Slabaugh, patron, asked who is allowed access to the software for the security cameras. Mrs. Manahan responded that access is limited to security and administration personnel. Dr. Sprunger added that access will be kept in-house for security purposes.

Bakertilly – Tyler Loeffelholz, CIPMA with Bakertilly Municipal Advisors gave an overview of the outstanding bonds and the interest based on the 2021 AV. Dr. Sprunger added that these are conservative rates.

Barnes Thornburg - Adam Steuerwald, Attorney with Barnes & Thornburg LLP gave the timeline for the bonds; September 21 – public hearing and bond resolution; October 19 – notice of bond sale, and November 23 to receive bonds.

Early Learning Center Update – Dr. Relue gave an update on the Early Learning Center stating that classes started this morning at 6:30 am with before school care and will end tonight at 6:00

pm with after school care. Dr. Relue gave a review of the five outdoor zones being planned. Zone 1 – STEM; Zone 2 – Fitness; Zone 3 – River Garden; Zone 4 – The Prairie; and Zone 5 – Village Market will be coming Summer 2022. Mrs. Maggart asked what funds are being used for the zones. Dr. Relue responded that the ESSER Grant funds and community donations are being used. Mr. Archbold asked about maintenance of the zones. Mr. Blum responded that students and Early Learning Center staff and grounds crew will maintain the zones. Mr. McDermid, staff member, asked who would be responsible for summer maintenance. Dr. Relue responded that the YMCA would like to move summer programs to the center and will care for the zones. An unknown patron asked how large is the controlled burn area for the prairie zone. Dr. Relue responded half acre.

The Leader In Me Presentation – Dr. Relue introduced Mrs. Whitlock from the Leader In Me who gave a presentation that included teaching positive school culture, leadership, and social and emotional learning. The Leader In Me is based on the Franklin Covey content.

Transportation Department & Educational Opportunity Center Report – Mr. Puckett gave the annual transportation department and Educational Opportunity Center report.

MSD is running 32 routes with 2,250 eligible riders; COVID requirements have affected the ridership this year. MSD drivers run 1,394 miles per day averaging between 21 to 85 miles. Special education drivers run 100 miles per day. 2020-2021 logged 356,375 regular, 1,999 extracurricular, vocational 25, 440 miles. MSD drivers have 1 to 37 years of experience.

Fuel cost last year were \$105,000 compared to 3 years ago \$205,000. MSD is now self-contained for fuel.

The Early Learning Center requires riders to be in booster seats. There is one bus designated to these students and at this time due to driver shortage, an elementary teacher runs the route before and after school.

There are two bus evacuations required yearly and Mrs. Irwin and Officer Scare help with those. Summer school busses ran five routes and two more in the fall.

Bus inspections were held this summer and all 43 buses passed the inspection with a 100% approval rating in three and a half hours. Mr. Hyska, Mr. Snyder, Mrs. Blasutti, summer help and drivers are commended for their efforts on maintaining the fleet.

Federal DOT have a mask mandate for all buses. MSD is also doing assigned seating as well as daily sanitation procedures to keep riders safe. Parents designate residence or day care for their student and cannot make daily changes.

Mr. Puckett reported that at this time there is one open route, one substitute driver, and one driver in training.

Mr. Puckett gave a report on the Educational Opportunity Center. Mr. Puckett reported that nine of the thirteen seniors graduated the 2020-2021 school year. During the 2020-2021 school year, there were forty-five morning session students and forty-six afternoon session students. This 2021-2022 school year there are twenty-two morning session students and twenty afternoon session 2021-2022 students.

Mr. Slabaugh, patron, stated that the school should provide two mask per day for students. Mr. Puckett responded that mask are provided for bus riders that forgot a mask.

Ms. Klink commented on how proud she is for the EOC students.

Facilities and Grounds Department Report – Mr. Blum gave an report on issues being addressed in the buildings. Dr. Sprunger asked if he was being kept busy enough. Mr. Blum responded with a big “yes”.

Out-of-State School Bus Travel Request – Dr. Sprunger recommended approval for all future educational and athletic 2021-2022 out-of-state bus travel request. This is different from past years as each building and grade will not be required to ask approval individually. Mr. Ridenour asked if this will cover all insurance requirements or if each trip needs separate board approval. Dr. Sprunger responded that this should be efficient to meet the requirements. Upon the motion of Mr. Ridenour and seconded by Mr. Poor, all future educational and athletic 2021-2022 out-of-state bus travel request were unanimously approved.

Board Policy #4113 (Grievance Procedures for Nondiscrimination) – Second Reading – Dr. Sprunger presented the updates to Board Policy #4113 Grievance Procedures for

Nondiscrimination. These updates include wording to define groups for non-discrimination. Upon the motion of Mrs. Maggart and seconded by Mrs. Boots, Board Policy #4113 Grievance Procedures for Nondiscrimination was unanimously approved.

Board Policy #8350 (Board Member Electronic Participation) – Second Reading – Dr. Sprunger requested approval of the new Board Policy #8350 Board Member Electronic Participation. This policy is a recommendation from the Indiana School Board Association. Upon the motion of Mr. Ridenour and seconded by Mr. Poor, Board Policy #8350 Board Member Electronic Participation was unanimously approved.

Board Policy #4114 (Teacher Appreciation Grants) – Reapprove Reading – Dr. Sprunger requested review and approval of Board Policy #4114 Teacher Appreciation Grants. This policy is reviewed annually per state mandate. Upon the motion of Mr. Beard and seconded by Mrs. Boots, Board Policy #4114 Teacher Appreciation Grants was reviewed and unanimously reapproved.

Future Meetings –

- A. September 21, 2021, 6:30 p.m. Regular Meeting and Budget Public Hearings, McCutchan Administrative Center, Board Room
- B. October 12, 2021, 6:30 p.m., Regular Meeting and Budget Adoption, McCutchan Administrative Center, Board Room
- C. November 16, 2021, 6:30 p.m., Regular Meeting, McCutchan Administrative Center, Board Room

Personnel Considerations - The following resignations and appointments were received:

RESIGNATIONS:

Lara Covey, Angola High School and Angola Middle School, English Learner Teacher  
Cynthia Mayfield, Angola High School, Language Arts Teacher  
Gwena Walker, Angola High School, Spanish Teacher  
Kathy Depue, Angola High School, Emotional Disabilities Instructional Assistant  
Deb Roach, Angola High School, Emotional Disabilities Instructional Assistant  
Paul Whitehead, Angola High School, 2020-2021 Brass Instructor  
Jacob Forte, Angola High School, 2020-2021 Brass Instructor  
Jennifer Dowell, Angola High School, Junior Class Activities Co-Sponsor  
Sarah Sites, Angola Middle School, Guidance Counselor  
Libby Hartman, Angola Middle School, Special Education Instructional Assistant  
Daniel Diaz Moreno, Angola Middle School, Applied Skills Instructional Assistant  
Jared Johnson, Angola Middle School, 6<sup>th</sup> Grade Girls Basketball Coach  
Teresa Kilburn, Carlin Park Elementary, 3<sup>rd</sup> Grade Teacher  
Sara Mowrey, Carlin Park Elementary Early Learning Center, Instructional Assistant  
Jason Witte, Carlin Park Elementary Early Learning Center, Instructional Assistant  
Erin Leu, Hendry Park Elementary, Kindergarten Teacher

Rebecca Thompson, Hendry Park Elementary and Carlin Park Elementary, Music Teacher  
Kandee Stroud, Pleasant Lake Elementary, Instructional Assistant  
Nancy Jack, Ryan Park Elementary, Applied Skills Instructional Assistant  
Brenda Wyatt, Ryan Park Elementary, After School Child Care Assistant

**APPOINTMENTS:**

Matthew McHugh, Angola High School, English Teacher  
Thomas Thompson, Angola High School, Spanish Teacher  
Baylee Day, Angola High School, Assistant Junior Varsity Girls Basketball Coach  
Coy Brames, Angola High School, Freshman Football Coach  
Nick Burlingame, Angola High School, Head Varsity Girls Tennis Coach  
Jennifer Dowell, Angola High School, Junior Class Activities Sponsor  
Stephanie Garn, Angola Middle School, 8<sup>th</sup> Math Teacher  
Ann-Marie Henderson, Angola Middle School, Special Education Instructional Assistant  
Penny Mason, Angola Middle School, Temporary Full-Time Substitute Teacher  
Matthew McHugh, Angola Middle School, 8<sup>th</sup> Grade Football Coach  
Tammi Elwood, Angola High School, 6<sup>th</sup> Grade Volleyball Coach  
Jason Clune, Carlin Park Elementary, 3<sup>rd</sup> Grade Teacher  
Sara Mowrey, Carlin Park Elementary and Hendry Park Elementary, Music Teacher  
Allen Cummings, Carlin Park Elementary, Temporary Instructional Assistant  
Shirley Garner, Carlin Park Elementary, Temporary Instructional Assistant  
Stacy Hambrook, Carlin Park Elementary Early Learning Center, Instructional Assistant  
Ashlyn Henderson, Carlin Park Elementary Early Learning Center, Before School Instructional Assistant  
Corina Hicks, Carlin Park Elementary Early Learning Center, Instructional Assistant  
Mary Leite, Carlin Park Elementary, Temporary Full-Time Substitute Teacher  
Jill Linker, Carlin Park Elementary, In School Support Instructional Assistant  
Nicole Oberlin, Hendry Park Elementary, Temporary Full-Time Substitute Teacher  
Christine Simmons, Hendry Park Elementary, Instructional Assistant  
Tina Davis, Pleasant Lake Elementary, Kindergarten Teacher  
Hope Bidelman, Pleasant Lake Elementary, Instructional Assistant  
Kim Lanman, Pleasant Lake Elementary, Temporary Full-Time Instructional Assistant  
Doyle Houser, Ryan Park Elementary, Temporary Full-Time Substitute Teacher  
Amber Kohl, Ryan Park Elementary, Applied Skills Instructional Assistant

Upon the motion of Mr. Ridenour and seconded by Mr. Poor, the above listed resignations and appointments were unanimously approved.

Superintendent's Report – Dr. Sprunger reported that today is the first day of school and we started with 2,565 student enrollment and forty-two new teachers. Next year's goal is to retain teachers. Dr. Sprunger also reported that all buildings are short staffed for custodians but are giving their best. The dedication of staff allowed the doors to open for students today.

Board Member Communications – Mr. Ridenour thanked all those who gave presentations this evening and wished all a fantastic school year. Mr. Gardner thanked Dr. Sprunger for bringing a positive approach and enthusiasm to the meeting. Mr. Archbold announced that Superintendent interviews will be held next week and he hopes to have a Superintendent hired in October.

Patron Communications – Mrs. Hutchins, patron, commented that she was talking with people from New York that were walking the school grounds and how impressed they were with Ryan Park Elementary grounds.


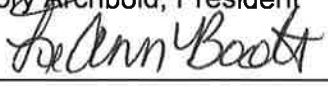
Mr. Slabaugh, patron, commented that his kids were so happy to attend school without a mask and he is happy with the Leader In Me emotional health.

An unknown patron asked if the corporation will enforce all employees to be vaccinated. Dr. Sprunger responded that we will not be enforcing vaccinations but they are available to those that want it.

Adjournment – Upon the motion of Mr. Beard, seconded by Mr. Poor, the regular meeting was adjourned at 8:25 p.m.

2021 Budget Workshop – The budget workshop started at 8:35 p.m. All board members were present. Also present were Dr. Steve Sprunger, Superintendent; Mrs. Ann Rice, Assistant Superintendent; Mrs. Wendy Wilson, Administrative Assistant. Three people, consisting of two administrators and one staff member also attended the budget workshop. Mrs. Eagleson presented the 2021 budget to the school board and reported that 45% of the budget is to be allocated to teacher salaries, this percentage does not include the benefits for teachers and we are currently in the red.

Adjournment – Upon the motion of Mrs. Boots, seconded by Mr. Beard, the budget workshop was adjourned at 8:57 p.m.

  
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Cory Archbold, President  
  
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LeAnn Boots, Secretary

