

MINUTES OF MEETING

September 20, 2016

The Board of School Trustees of the Metropolitan School District of Steuben County, Angola, Indiana, met for budget public hearings and regular session at F. K. McCutchan Administrative Center starting at 7:30 p.m. Board members present were Mr. Kevin Beard, President; Mrs. Kimberly Hutchins, Vice President; Mr. Brad Gardner, Secretary; Mr. Case Gilbert, Member; and Mr. Lance Krebs, Member. Also present were Dr. Brent Wilson, Superintendent; Mr. Michael Christ, Assistant Superintendent; and Mrs. Wendy Wilson, Administrative Assistant. Sixty-six people, consisting of thirteen administrators, nine teachers, forty-two patrons, and two members of the media attended the meeting.

Budget Public Hearings – Capital Projects Plan – Mr. Beard opened the meeting to conduct a public hearing for the Capital Projects Plan. There was no public input. Upon the motion of Mr. Gilbert, and seconded by Mrs. Hutchins, the public hearing was closed by the Board.

Budget Public Hearings – Bus Replacement Plan – Mr. Beard conducted a public hearing for the Bus Replacement Plan. There was no public input. Upon the motion of Mrs. Hutchins, and seconded by Mr. Krebs, the public hearing was closed by the Board.

Budget Public Hearings – All Other Funds – Mr. Beard conducted a public hearing for the General Fund, Transportation Fund, Debt Service Fund, Pension Bond Fund, and Rainy Day Fund. There was no public input. Upon the motion of Mrs. Hutchins, and seconded by Mr. Gardner, the public hearing was closed by the Board.

Minutes - Upon the motion of Mr. Gilbert, seconded by Mr. Gardner, minutes of the August 16, 2016, meeting were unanimously approved by the Board.

Claims - Upon the motion of Mr. Gilbert, seconded by Mrs. Hutchins, the following claims were unanimously ordered paid:

General Fund (0100)	\$338,254.69
Capital Projects (0350)	317,636.59
Transportation (0410)	46,676.48
Bus Replacement (0420)	184,928.00
Construction (0700)	6,935.00
Food Service (0800)	80,983.93
Textbook Rental (0900)	5,503.90
After School Child Care (1650)	582.09

Educational License Plates (1850)	930.00
EOC (1900-1909)	3,448.74
Misc. Donations (2000)	100.00
Dekko/Arts Partnership Grant (2010)	1,586.48
Misc. Grants (2050)	360.00
Wellness Grant (2400)	1,270.41
Secured Schools Safety Grant (3270)	1,545.98
Non-English Speaking Program (3710-3719)	678.23
Title I (4100-4190)	5,177.53
Title II/Pt A/Teacher Quality (6840-6849)	7,246.97
Title III/English Language (6880-89)	230.75
Payroll Withholdings (9000-9999)	376,607.03
Grand Total	<u>\$1,380,682.80</u>

Payroll No. 24 08-19-16

Payroll No. 01 09-02-16

Payroll No. 02 09-20-16

After School Child Care Report – Mrs. Bauer reported in 2015-2016 and there was an average of 137 students in daily attendance. An outstanding balance of \$996.40 was left at the end of the 2015-2016 school year. Free child care services totaled \$27,430.34 for the 2015-2016 school year. Mrs. Floyd reported the 2016-2017 daily attendance for the district is an average of 113 students. Mrs. Floyd reported that After School Child Care provides a safe and structured environment to have a snack, get homework done and have some fun.

Board Policy #6120 (Educational Philosophy & Beliefs) – Second Reading – Dr. Wilson asked approval of the proposed changes to Board Policy #6120 (Educational Philosophy & Beliefs). The proposed changes reflect the current academic standards and assessment terminology adopted by the Indiana Department of Education. Upon the motion of Mrs. Hutchins and seconded by Mr. Gilbert, board policy #6120 was unanimously approved by the Board.

Bonding of Corporation Assistant Treasurer & Payroll Clerk – Mrs. VanGessel asked approval to bond Mrs. Maggart for the Assistant Treasurer position and Mrs. Badger for the Payroll Clerk position. Upon the motion of Mr. Gardner and seconded by Mrs. Hutchins, the bonding requests were unanimously approved by the Board.

A.C.T.A Master Contract Compensation Agreement – Dr. Wilson asked approval of the Master Contract Compensation Agreement that was negotiated with the teachers' association for

certified staff members. Mr. Christ gave the details of the Master Contract Compensation Agreement. Teachers may earn up to 7 units, each unit is worth \$250. Up to 4 units/\$1,000 of the total compensation amount will be added to the base pay, the remaining units earned will be paid as such; Highly Effective teachers could earn \$750 and Effective teachers could earn \$500. In addition, the school corporation will contribute an additional \$500 for single insurance plan and additional \$1,000 for family insurance plan. Upon the motion of Mr. Gilbert and seconded by Mrs. Hutchins, the Master Contract Compensation Agreement was unanimously approved by the Board. Mr. Christ recognized Mr. Lantz, President of the Angola Classroom Teachers Association, and thanked him for his input and efforts in putting the agreement together. Mr. Lantz thanked Mr. Christ for his efforts. Mr. Beard thanked all in their efforts and time putting the agreement together.

Classified & Administrative Staff Compensation – Dr. Wilson asked approval to give the classified and administrative staff a 2% base pay increase and 1.5% stipend payment for the 2016-2017 school year. The base pay increase would be retroactive the beginning of the school year and the stipend payment would be based on the total anticipated yearly salary for classified staff members and the total contracted yearly rate for the administrators. In addition, the school corporation will contribute an additional \$500 for single insurance plan and additional \$1,000 for family insurance plan for all classified staff members. Upon the motion of Mr. Krebs and seconded by Mrs. Hutchins, the classified and administrative staff compensation was unanimously approved by the Board.

Bank Authorization Resolution – Mrs. VanGessel asked approval of the Bank Authorization Resolution. This resolution authorizes Mrs. Maggart to serve as a representative of MSD of Steuben County on accounts held at Farmers State Bank. Upon the motion of Mrs. Hutchins and seconded by Mr. Gilbert, the Bank Authorization Resolution was unanimously approved by the Board.

Reading – Mrs. VanGessel presented the proposed revisions to Board Policy #4240 (Classified Personnel & Central Office Employees Benefits Policy). The revisions bring the policy in line with current eligibility requirements for retirement coverage as determined by the health insurance consortium. This is the first reading and the second reading will be at the October 18, 2016, MSD School Board Meeting.

Future Meetings –

- A. October 18, 2016, 7:30 p.m., Regular Meeting & Budget Adoption, Pleasant Lake Elementary
- B. November 15, 2016, 7:30 p.m. Regular Meeting, Hendry Park Elementary
- C. December 13, 2016, 7:30 p.m. Regular Meeting, Angola High School

Resignations and Recommendations - The following resignations and recommendations were received:

Mr. Gardner made a motion to separate the voting for the Angola High School Speech Coach recommendation from the other appointments going for consideration.

RESIGNATIONS:

- Jackie Siders, AMS, Sign Language Interpreter
- Sarah Johnson, AHS, Learning Disabilities Instructional Assistant
- Russ Tingley, AHS, Emotional Disabilities Instructional Assistant
- Dominick Perrone, Transportation, Bus Driver
- Ashley Trevino, HP, After School Child Care Director
- Laura Rowe, HP, After School Child Care Assistant
- Ashley Hughes, AHS, Academic Coach

APPOINTMENTS:

- Mallory Hartman, HP, Kindergarten Teacher
- Stacy Gilbert, AHS, Guidance Secretary
- Julia Land, AHS, Mild Disabilities Instructional Assistant
- Patricia Bennett, CP, Early Intervention Instructional Assistant
- Ellen Ballinger, AHS, Part-Time Security Desk
- Ellen Ballinger, HP, After School Child Care Assistant
- Renaee David, RP, After School Child Care Assistant
- Brittany Shaw, Transportation, Bus Driver
- Steve Lantz, AHS, ½ Assistant Athletic Director
- Stacy Gilbert, AHS, Senior Class Sponsor
- Amy Alexander, AHS, Improvement Steering Committee Co-Chairperson
- James Birkenbeul, AHS, Improvement Steering Committee Co-Chairperson
- Adam Tuttle, Elementary, Boys Basketball Coordinator
- Jan Miller, AMS, ½ 8th Grade Team Leader

Sarah Wood, AMS, ½ 8th Grade Team Leader
Michelle Davis, Elementary, 4th Grade Level Chairperson
Chelle Harter, PL, Yearbook Coordinator
Paige Panelli, RP, Yearbook Coordinator
Becky Knight, CP, Improvement Steering Committee Co-Chairperson
Allison Miller, PL, Improvement Steering Committee Co-Chairperson
Emily Yoder, CP, Wellness Building Representative

Upon the motion of Mrs. Hutchins and seconded Mr. Krebs, the above listed resignations, and appointments were unanimously approved by the Board.

Mr. Beard opened discussion to the board for the recommendations of:

APPOINTMENTS:

Cynthia Himes, AHS, ½ Speech Coach
Lori Wolf, AHS, ½ Speech Coach

Mr. Gilbert, Mr. Gardner and Mrs. Hutchins gave statements in regards to the Speech Coach position. Upon the motion of Mrs. Hutchins and seconded Mr. Gilbert the vote was four (Mr. Beard, Mrs. Hutchins, Mr. Gilbert and Mr. Krebs) to one (Mr. Gardner) in favor of recommendation to hire Mrs. Himes and Mrs. Wolf as the Speech Coaches.

Superintendent's Report – Dr. Wilson reported that the enrollment is projected to be down only 4 students compared to last year's September count. This is great news compared to the last spring's projection of being down 56 students. Dr. Wilson thanked Mr. Lantz and Mr. Christ for the smooth process of negotiations for the Master Contract Compensation Agreement. Dr. Wilson gave an update on the facilities improvement project.

Board Members Comments –Mr. Gardner thanked Mr. Bingaman for his service and passion as a Speech Coach. Mr. Gardner also thanked the board members for sharing their views in a professional manner. Mr. Gardner reached out to the students of speech and debate team and wished them a great year. Mr. Beard thanked Mr. Bingaman and Mrs. Minick for their service. Mr. Beard wished the speech team well.

Patron Comments – Three Speech Team members and three patrons voiced their feelings about the board decision for the new Speech Coaches.

Adjournment: Upon the motion of Mr. Gardner, seconded by Mrs. Hutchins, the meeting was adjourned at 8:05 p.m.

Kevin Beard, President

Brad Gardner, Secretary